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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

L								
OMB Number:	3235-0287							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Title of Security (Instr. 3) 2. T Date		2. Transaction Date (Month/Day/Yea	ction 2A. Deemed Execution Date,		3. 4. 5		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		Table I - No	n-Derivative	Securities Acq	uired.	Disr	oosed of. (	or Ben	eficially	Owned		
(City)	(State)	(Zip)								Form filed by Mo Person	ore than One Rep	porting
(Street) MISSION HILL KS 66208				Amenument, Date of	Unginai	Fileu	(Monul/Day) f	Line)				
(Last) 5626 MISSION	(First) DRIVE	(Middle)	11/3	te of Earliest Transaction (Month/Day/Year) 0/2020 Amendment, Date of Original Filed (Month/Day/Year)					6 Indi	below)		
1. Name and Address of Reporting Person*   AYERS CHRISTOPHER L				suer Name <b>and</b> Ticke IVERSAL ST ODUCTS INC	AINL	ESS			ationship of Reporti k all applicable) Director Officer (give title	10% (	10% Owner Other (specify	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$6.9	11/30/2020		A		1,250		(1)	11/30/2030	Common Stock	1,250	\$0	1,250	D	

Explanation of Responses:

1. 417 shares will vest on November 30, 2021 417 shares will vest on November 30, 2022 416 shares will vest on November 30, 2023

John Arminas (AIF)

\*\* Signature of Reporting Person Date

11/30/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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